
NSSE 2025 Topical Module Report

Career & Workforce Preparation

University of Kentucky

This module represents a collaboration between NSSE and Strada Education Network to assess how the college experience prepares students for their future. Questions address institutional contributions to students' career plans, influences on their goals, confidence in work-related skills, career exploration in the curriculum, and use of career resources and services.

Comparison group details are in the Selected Comparison Groups report, available in PDF format in your report download folder.

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NSSE 2025 Career & Workforce Preparation

Frequencies and Statistical Comparisons

University of Kentucky

First-Year Students

				Frequency Distributions ^a				Statistical Comparisons ^b		
				UK		Career Workforce Prep		UK	Career Workforce Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
1. To what extent do the following apply to you?										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	31	2	243	2	2.8	2.8	.03
		1	Very little	117	7	793	8			
		2	Some	461	27	2,723	27			
		3	Quite a bit	610	35	3,659	35			
		4	Very much	496	29	2,970	28			
			Total	1,715	100	10,388	100			
b. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	14	1	104	1	3.0	3.0	-.03
		1	Very little	66	4	415	4			
		2	Some	423	25	2,280	22			
		3	Quite a bit	665	39	4,053	39			
		4	Very much	544	32	3,519	33			
			Total	1,712	100	10,371	100			
c. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	24	1	277	3	2.9	2.8 ***	.17
		1	Very little	90	5	873	9			
		2	Some	414	24	2,598	25			
		3	Quite a bit	618	36	3,666	35			
		4	Very much	568	33	2,952	28			
			Total	1,714	100	10,366	100			
d. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	11	1	159	2	2.9	2.8 ***	.13
		1	Very little	64	4	670	6			
		2	Some	469	28	2,851	28			
		3	Quite a bit	656	38	4,019	39			
		4	Very much	516	30	2,647	26			
			Total	1,716	100	10,346	100			
e. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	30	2	646	7	2.8	2.5 ***	.29
		1	Very little	108	6	1,289	13			
		2	Some	475	28	2,952	28			
		3	Quite a bit	623	36	3,273	31			
		4	Very much	473	27	2,189	21			
			Total	1,709	100	10,349	100			
f. You have a mentor in your area of interest who shares a similar background as you	CWPmentor	0	Not at all	186	11	2,147	21	2.4	1.9 ***	.35
		1	Very little	196	11	1,914	18			
		2	Some	492	29	2,540	24			
		3	Quite a bit	462	27	2,152	21			
		4	Very much	377	22	1,591	16			
			Total	1,713	100	10,344	100			
2. To what extent have the following influenced your career plans?										
a. Advice from family or friends	CWPfamily	0	Not at all	60	4	553	6	2.7	2.6 ***	.08
		1	Very little	148	9	1,066	10			
		2	Some	491	29	2,803	27			
		3	Quite a bit	568	33	3,260	32			
		4	Very much	435	25	2,553	24			
		—	Not applicable	10	1	112	1			
	Total	1,712	100	10,347	100					

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First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UK		Career Workforce Prep		UK	Career Workforce Prep	Effect size ^d
				Count	%	Count	%	Mean	Mean	
b. Interactions with a faculty member	CWPinterfac	0	Not at all	171	10	1,666	16	2.2	1.8 *** ▲	.25
		1	Very little	279	16	2,065	20			
		2	Some	585	35	3,158	30			
		3	Quite a bit	407	24	1,959	19			
		4	Very much	242	14	1,027	10			
		—	Not applicable	26	2	457	4			
		Total		1,710	100	10,332	100			
c. Interactions with advisors, success coaches, and/or career services staff	CWPinteradv	0	Not at all	173	10	1,780	17	2.2	1.8 *** ▲	.30
		1	Very little	252	15	2,111	21			
		2	Some	565	33	2,909	29			
		3	Quite a bit	446	26	1,857	18			
		4	Very much	249	14	1,072	10			
		—	Not applicable	22	1	601	6			
		Total		1,707	100	10,330	100			
d. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPcocurr	0	Not at all	244	14	2,394	23	2.0	1.7 *** ▲	.30
		1	Very little	265	15	1,853	18			
		2	Some	460	27	2,191	22			
		3	Quite a bit	371	22	1,592	16			
		4	Very much	232	14	930	9			
		—	Not applicable	136	8	1,377	13			
		Total		1,708	100	10,337	100			
e. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	234	14	2,107	20	2.1	1.7 *** ▲	.28
		1	Very little	205	12	1,328	13			
		2	Some	418	25	1,683	17			
		3	Quite a bit	348	20	1,347	13			
		4	Very much	208	12	900	9			
		—	Not applicable	291	17	2,945	28			
		Total		1,704	100	10,310	100			
f. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	220	13	1,889	19	2.2	1.9 *** ▲	.19
		1	Very little	202	12	1,444	14			
		2	Some	458	27	2,170	21			
		3	Quite a bit	383	22	1,723	17			
		4	Very much	258	15	1,396	13			
		—	Not applicable	189	11	1,691	17			
		Total		1,710	100	10,313	100			
g. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	245	14	2,140	21	1.9	1.6 *** ▲	.23
		1	Very little	286	17	1,857	18			
		2	Some	508	30	2,449	24			
		3	Quite a bit	319	19	1,483	15			
		4	Very much	179	10	757	7			
		—	Not applicable	169	10	1,626	15			
		Total		1,706	100	10,312	100			

NSSE 2025 Career & Workforce Preparation

Frequencies and Statistical Comparisons

University of Kentucky

First-Year Students

				Frequency Distributions ^a				Statistical Comparisons ^b		
				UK		Career Workforce Prep		UK	Career Workforce Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
h. Expected job salary and availability	CWPjobsalary	0	Not at all	108	6	913	9	2.5	2.4 *** △	.08
		1	Very little	142	8	1,128	11			
		2	Some	524	31	2,761	27			
		3	Quite a bit	532	31	3,017	30			
		4	Very much	346	20	1,993	20			
		—	Not applicable	56	3	503	5			
		Total	1,708	100	10,315	100				
i. Fit for your interests and abilities	CWPability	0	Not at all	32	2	193	2	3.0	3.1 ** ▽	-.07
		1	Very little	66	4	427	4			
		2	Some	356	21	1,878	19			
		3	Quite a bit	621	36	3,618	35			
		4	Very much	608	35	4,045	39			
		—	Not applicable	25	1	159	2			
		Total	1,708	100	10,320	100				
j. Desire to impact or support my community	CWPimpact	0	Not at all	53	3	427	4	2.8	2.8	.04
		1	Very little	86	5	738	7			
		2	Some	467	28	2,414	24			
		3	Quite a bit	518	30	2,991	29			
		4	Very much	562	32	3,517	33			
		—	Not applicable	25	1	225	2			
		Total	1,711	100	10,312	100				
k. Desire to make a difference in broader society	CWP society	0	Not at all	50	3	432	4	2.8	2.8	.04
		1	Very little	111	7	800	8			
		2	Some	436	26	2,452	24			
		3	Quite a bit	528	31	2,849	28			
		4	Very much	566	32	3,539	34			
		—	Not applicable	22	1	248	2			
		Total	1,713	100	10,320	100				
3. How much confidence do you have in your ability to do the following?										
a. Overcome obstacles in finding and using career-related resources at your institution	CWPobstacle	0	Not at all	28	2	191	2	2.8	2.7 *** △	.11
		1	Very little	65	4	759	8			
		2	Some	504	30	3,113	30			
		3	Quite a bit	673	39	3,810	37			
		4	Very much	419	24	2,298	22			
		—	Not applicable	18	1	111	1			
		Total	1,707	100	10,282	100				
b. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWPhabits	0	Not at all	25	2	119	1	3.0	3.0	.01
		1	Very little	61	4	518	5			
		2	Some	393	23	2,244	22			
		3	Quite a bit	658	38	3,929	38			
		4	Very much	556	32	3,403	33			
		—	Not applicable	13	1	66	1			
		Total	1,706	100	10,279	100				

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First-Year Students

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Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
c. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	73	4	747	7	2.5	2.2 *** △	.23
		1	Very little	203	12	1,896	18			
		2	Some	563	33	3,372	33			
		3	Quite a bit	492	29	2,395	23			
		4	Very much	347	20	1,592	16			
		—	Not applicable	26	1	265	2			
		Total	1,704	100	10,267	100				
d. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	40	2	301	3	2.7	2.6 *** △	.12
		1	Very little	108	6	1,028	10			
		2	Some	527	31	3,144	31			
		3	Quite a bit	586	34	3,428	33			
		4	Very much	426	25	2,225	21			
		—	Not applicable	17	1	132	1			
		Total	1,704	100	10,258	100				
e. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	37	2	316	3	2.7	2.6 *** △	.09
		1	Very little	112	7	1,022	10			
		2	Some	525	31	3,144	30			
		3	Quite a bit	606	35	3,337	33			
		4	Very much	407	24	2,262	23			
		—	Not applicable	18	1	180	2			
		Total	1,705	100	10,261	100				
f. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	21	1	95	1	3.1	3.2 *** ▽	-.12
		1	Very little	50	3	353	4			
		2	Some	342	20	1,587	16			
		3	Quite a bit	609	36	3,527	34			
		4	Very much	667	39	4,606	45			
		—	Not applicable	14	1	84	1			
		Total	1,703	100	10,252	100				
g. Address ethical issues you might face in your career	CWPethics	0	Not at all	35	2	213	2	2.9	2.8	.01
		1	Very little	75	4	591	6			
		2	Some	455	27	2,647	26			
		3	Quite a bit	633	37	3,642	35			
		4	Very much	489	28	3,032	29			
		—	Not applicable	21	1	135	1			
		Total	1,708	100	10,260	100				
4. In your courses at this institution, about how often have you done the following?										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	68	4	866	9	2.9	2.7 *** △	.20
		2	Sometimes	443	26	3,192	32			
		3	Often	771	46	3,941	38			
		4	Very often	419	24	2,254	22			
		Total	1,701	100	10,253	100				
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	144	8	1,905	18	2.7	2.5 *** △	.28
		2	Sometimes	503	30	3,345	33			
		3	Often	680	40	3,116	31			
		4	Very often	372	22	1,857	18			
		Total	1,699	100	10,223	100				

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University of Kentucky

First-Year Students

				Frequency Distributions ^a				Statistical Comparisons ^b		
				UK		Career Workforce Prep		UK	Career Workforce Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
c. Learned about a career or industry from practicing professionals	CWPpractice	1	Never	117	7	1,784	17	2.8	2.5 *** ▲	.31
		2	Sometimes	515	31	3,439	34			
		3	Often	676	40	3,210	31			
		4	Very often	388	23	1,795	17			
		Total	1,696	100	10,228	100				
d. Observed employees in action at a place of work (clinics, offices, schools, etc.)	CWPobserve	1	Never	400	23	4,143	40	2.4	2.1 *** ▲	.35
		2	Sometimes	471	28	2,699	27			
		3	Often	542	32	2,125	21			
		4	Very often	289	17	1,259	12			
		Total	1,702	100	10,226	100				
e. Connected your learning to how you can impact your community and society	CWPconnect	1	Never	88	5	1,192	12	2.8	2.6 *** △	.24
		2	Sometimes	508	30	3,561	35			
		3	Often	740	43	3,567	34			
		4	Very often	367	21	1,909	18			
		Total	1,703	100	10,229	100				
5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)? ^j										
a. Take a career exploration, planning, or development course	CWPcourse		Have not decided	295	17	2,288	22	17%	13% *** △	.10
			Do not plan to do	263	15	1,876	19			
			Plan to do	849	50	4,688	46			
			Done or in progress	294	17	1,347	13			
			Total	1,701	100	10,199	100			
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile		Have not decided	231	14	1,611	16	23%	23%	.01
			Do not plan to do	226	13	1,540	15			
			Plan to do	847	50	4,792	46			
			Done or in progress	395	23	2,243	23			
			Total	1,699	100	10,186	100			
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk		Have not decided	250	15	1,834	17	20%	19%	.04
			Do not plan to do	195	12	1,334	13			
			Plan to do	897	53	5,143	51			
			Done or in progress	352	20	1,886	19			
			Total	1,694	100	10,197	100			
d. Discuss your career interests with a faculty member	CWPfaculty		Have not decided	139	8	1,302	13	32%	27% *** △	.11
			Do not plan to do	108	6	773	8			
			Plan to do	892	53	5,251	51			
			Done or in progress	556	32	2,856	27			
			Total	1,695	100	10,182	100			
e. Interview or shadow someone in a career that you are considering	CWPinterview		Have not decided	164	10	1,514	15	17%	14% *** △	.10
			Do not plan to do	89	5	619	7			
			Plan to do	1,142	67	6,653	65			
			Done or in progress	298	17	1,410	14			
			Total	1,693	100	10,196	100			
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor		Have not decided	248	15	1,978	19	21%	21%	.01
			Do not plan to do	134	8	862	9			
			Plan to do	951	56	5,288	52			
			Done or in progress	361	21	2,054	21			
			Total	1,694	100	10,182	100			

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Frequencies and Statistical Comparisons

University of Kentucky

First-Year Students

				Frequency Distributions ^a				Statistical Comparisons ^b		
				UK		Career Workforce Prep		UK	Career Workforce Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
g. Meet with an advisor, success coach, and/or career services staff member to explore your interests and plan your future	CWPmeetstaff (Means indicate the percentage who responded "Done or in progress.")		Have not decided	131	8	1,223	12	35%	28% *** △	.16
			Do not plan to do	98	6	661	7			
			Plan to do	862	51	5,403	53			
			Done or in progress	604	35	2,899	28			
			Total	1,695	100	10,186	100			
h. Get help with your résumé	CWPResume (Means indicate the percentage who responded "Done or in progress.")		Have not decided	139	8	960	9	24%	26%	-.03
			Do not plan to do	125	7	718	7			
			Plan to do	1,015	60	5,928	58			
			Done or in progress	416	24	2,582	26			
			Total	1,695	100	10,188	100			
i. Participate in a mock or practice interview	CWPmock (Means indicate the percentage who responded "Done or in progress.")		Have not decided	235	14	2,004	19	14%	12% ** △	.06
			Do not plan to do	188	11	1,284	12			
			Plan to do	1,031	61	5,708	56			
			Done or in progress	243	14	1,188	12			
			Total	1,697	100	10,184	100			
j. Participate in a career fair	CWPcareerfair (Means indicate the percentage who responded "Done or in progress.")		Have not decided	209	12	1,699	16	24%	24%	.01
			Do not plan to do	167	10	1,029	10			
			Plan to do	914	54	5,170	50			
			Done or in progress	408	24	2,287	24			
			Total	1,698	100	10,185	100			
k. Complete a paid internship	CWPpaid (Means indicate the percentage who responded "Done or in progress.")		Have not decided	199	12	1,571	15	9%	7% ** △	.07
			Do not plan to do	103	6	574	6			
			Plan to do	1,239	73	7,348	73			
			Done or in progress	151	9	705	7			
			Total	1,692	100	10,198	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni (Means indicate the percentage who responded "Done or in progress.")		Have not decided	255	15	1,966	18	12%	10% ** △	.06
			Do not plan to do	115	7	714	7			
			Plan to do	1,116	66	6,498	65			
			Done or in progress	206	12	991	10			
			Total	1,692	100	10,169	100			
6. If you are currently working for pay, to what extent is this work related to your career plans?										
	CWPworkpay	0	Not at all	278	16	1,944	18	1.6	1.6	.04
		1	Very little	153	9	1,040	10			
		2	Some	221	13	1,150	11			
		3	Quite a bit	122	7	721	7			
		4	Very much	127	8	808	8			
		—	Not working for pay	788	47	4,427	45			
			Total	1,689	100	10,090	100			

7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills (such as coursework, resources, etc.)? Please describe.

This final question asked students to respond in an open text box. Comments were recorded for 335 first-year student(s) and 342 senior(s). Responses are provided in your NSSE25 Student Comments Report and in a separate SPSS data file.

These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.

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Frequencies and Statistical Comparisons

University of Kentucky

Seniors

				Frequency Distributions ^a				Statistical Comparisons ^b		
				UK		Career Workforce Prep		UK	Career Workforce Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
1. To what extent do the following apply to you?										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	28	2	302	2	3.0	3.0	.03
		1	Very little	74	6	869	6			
		2	Some	273	21	3,058	22			
		3	Quite a bit	443	34	4,544	33			
		4	Very much	497	37	5,145	37			
			Total	1,315	100	13,918	100			
b. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	10	1	159	1	3.1	3.1	-.01
		1	Very little	49	4	466	4			
		2	Some	256	20	2,619	19			
		3	Quite a bit	471	36	4,763	34			
		4	Very much	530	39	5,895	41			
			Total	1,316	100	13,902	100			
c. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	32	2	463	4	3.0	2.8 ***	.17
		1	Very little	61	5	1,253	9			
		2	Some	293	23	3,399	25			
		3	Quite a bit	434	33	4,241	30			
		4	Very much	492	37	4,541	32			
			Total	1,312	100	13,897	100			
d. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	13	1	153	1	3.1	3.1 *	.06
		1	Very little	36	3	559	4			
		2	Some	228	18	2,595	19			
		3	Quite a bit	512	39	5,293	38			
		4	Very much	526	39	5,289	38			
			Total	1,315	100	13,889	100			
e. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	52	4	993	7	2.9	2.6 ***	.24
		1	Very little	113	9	1,692	12			
		2	Some	275	21	3,423	25			
		3	Quite a bit	404	31	3,795	27			
		4	Very much	473	36	3,965	28			
			Total	1,317	100	13,868	100			
f. You have a mentor in your area of interest who shares a similar background as you	CWPmentor	0	Not at all	176	13	2,945	21	2.4	2.0 ***	.23
		1	Very little	182	14	2,154	15			
		2	Some	286	22	3,186	23			
		3	Quite a bit	315	24	2,627	19			
		4	Very much	358	27	2,948	21			
			Total	1,317	100	13,860	100			
2. To what extent have the following influenced your career plans?										
a. Advice from family or friends	CWPfamily	0	Not at all	66	5	931	7	2.6	2.5	.04
		1	Very little	153	11	1,600	11			
		2	Some	372	29	3,887	27			
		3	Quite a bit	389	30	3,846	28			
		4	Very much	323	24	3,370	25			
		—	Not applicable	14	1	230	2			
	Total	1,317	100	13,864	100					

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Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UK		Career Workforce Prep		UK	Career Workforce Prep	Effect size ^d
				Count	%	Count	%	Mean	Mean	
b. Interactions with a faculty member	CWPinterfac	0	Not at all	127	10	1,764	13	2.2	2.1 *** △	.11
		1	Very little	203	16	2,269	16			
		2	Some	412	31	4,113	30			
		3	Quite a bit	309	24	3,138	23			
		4	Very much	235	18	2,086	15			
		—	Not applicable	29	2	490	4			
		Total		1,315	100	13,860	100			
c. Interactions with advisors, success coaches, and/or career services staff	CWPinteradv	0	Not at all	173	13	2,825	21	2.0	1.8 *** △	.22
		1	Very little	276	21	2,885	21			
		2	Some	362	28	3,538	26			
		3	Quite a bit	266	21	2,207	16			
		4	Very much	205	15	1,559	11			
		—	Not applicable	33	2	829	6			
		Total		1,315	100	13,843	100			
d. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPcocurr	0	Not at all	256	19	3,565	26	1.9	1.6 *** △	.18
		1	Very little	223	17	2,073	15			
		2	Some	279	21	2,453	18			
		3	Quite a bit	235	18	1,742	13			
		4	Very much	175	13	1,460	11			
		—	Not applicable	149	11	2,549	17			
		Total		1,317	100	13,842	100			
e. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	113	9	2,023	15	2.7	2.4 *** △	.19
		1	Very little	98	8	1,077	8			
		2	Some	215	16	2,118	15			
		3	Quite a bit	324	25	2,728	20			
		4	Very much	388	29	3,494	25			
		—	Not applicable	176	13	2,390	17			
		Total		1,314	100	13,830	100			
f. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	98	8	1,336	10	2.7	2.6 ** △	.09
		1	Very little	100	8	1,296	9			
		2	Some	288	22	2,825	20			
		3	Quite a bit	359	27	3,205	23			
		4	Very much	413	31	4,226	30			
		—	Not applicable	58	4	932	7			
		Total		1,316	100	13,820	100			
g. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	244	18	3,094	22	1.8	1.7 ** △	.09
		1	Very little	259	20	2,363	17			
		2	Some	330	25	3,148	23			
		3	Quite a bit	219	17	1,894	14			
		4	Very much	148	11	1,369	10			
		—	Not applicable	116	8	1,946	13			
		Total		1,316	100	13,814	100			

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				Frequency Distributions ^a				Statistical Comparisons ^b		
				UK		Career Workforce Prep		UK	Career Workforce Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
h. Expected job salary and availability	CWPjobsalary	0	Not at all	77	6	1,138	8	2.6	2.5 **	.08
		1	Very little	109	8	1,423	10			
		2	Some	365	28	3,782	27			
		3	Quite a bit	419	32	3,812	28			
		4	Very much	311	23	3,165	23			
		—	Not applicable	36	3	489	4			
		Total	1,317	100	13,809	100				
i. Fit for your interests and abilities	CWPability	0	Not at all	15	1	286	2	3.2	3.1 ***	.12
		1	Very little	29	2	448	3			
		2	Some	189	15	2,352	17			
		3	Quite a bit	455	34	4,777	34			
		4	Very much	612	46	5,743	42			
		—	Not applicable	15	1	217	2			
		Total	1,315	100	13,823	100				
j. Desire to impact or support my community	CWPimpact	0	Not at all	30	2	578	4	3.0	2.9 ***	.09
		1	Very little	74	6	931	7			
		2	Some	302	23	2,985	22			
		3	Quite a bit	355	27	3,965	28			
		4	Very much	535	40	5,073	36			
		—	Not applicable	20	1	277	2			
		Total	1,316	100	13,809	100				
k. Desire to make a difference in broader society	CWPsociety	0	Not at all	40	3	572	4	3.0	2.9 **	.07
		1	Very little	84	7	931	7			
		2	Some	274	21	2,975	22			
		3	Quite a bit	344	26	3,814	28			
		4	Very much	554	41	5,245	37			
		—	Not applicable	21	1	294	2			
		Total	1,317	100	13,831	100				
3. How much confidence do you have in your ability to do the following?										
a. Overcome obstacles in finding and using career-related resources at your institution	CWPobstacle	0	Not at all	24	2	426	3	2.9	2.8 ***	.11
		1	Very little	73	6	1,035	8			
		2	Some	323	25	3,673	26			
		3	Quite a bit	483	36	4,635	34			
		4	Very much	397	30	3,795	28			
		—	Not applicable	13	1	226	2			
		Total	1,313	100	13,790	100				
b. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWPhabits	0	Not at all	10	1	133	1	3.2	3.2	-.01
		1	Very little	31	2	379	3			
		2	Some	209	16	2,028	15			
		3	Quite a bit	450	34	4,666	34			
		4	Very much	608	46	6,476	47			
		—	Not applicable	6	0	87	1			
		Total	1,314	100	13,769	100				

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				Frequency Distributions ^a				Statistical Comparisons ^b		
				UK		Career Workforce Prep		UK	Career Workforce Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
c. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	69	5	1,018	7	2.5	2.4 *** △	.11
		1	Very little	153	12	2,112	15			
		2	Some	413	32	4,118	30			
		3	Quite a bit	340	26	3,291	24			
		4	Very much	312	23	2,865	21			
		—	Not applicable	26	2	353	2			
		Total	1,313	100	13,757	100				
d. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	16	1	248	2	3.0	2.9 ** △	.07
		1	Very little	49	4	809	6			
		2	Some	299	23	3,233	23			
		3	Quite a bit	485	37	4,876	35			
		4	Very much	449	34	4,455	33			
		—	Not applicable	14	1	139	1			
		Total	1,312	100	13,760	100				
e. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	18	1	290	2	3.0	2.9	.04
		1	Very little	61	5	815	6			
		2	Some	307	24	3,256	23			
		3	Quite a bit	479	37	4,765	34			
		4	Very much	428	33	4,448	33			
		—	Not applicable	17	1	175	1			
		Total	1,310	100	13,749	100				
f. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	9	1	125	1	3.3	3.4	-.04
		1	Very little	26	2	251	2			
		2	Some	159	13	1,608	12			
		3	Quite a bit	428	33	4,204	30			
		4	Very much	678	51	7,458	54			
		—	Not applicable	12	1	112	1			
		Total	1,312	100	13,758	100				
g. Address ethical issues you might face in your career	CWPethics	0	Not at all	12	1	222	2	3.1	3.1	.03
		1	Very little	49	4	515	4			
		2	Some	247	19	2,715	20			
		3	Quite a bit	472	36	4,860	35			
		4	Very much	515	39	5,291	38			
		—	Not applicable	17	1	158	1			
		Total	1,312	100	13,761	100				
4. In your courses at this institution, about how often have you done the following?										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	33	2	496	4	3.1	3.1	.05
		2	Sometimes	263	20	2,834	21			
		3	Often	486	37	4,951	36			
		4	Very often	529	40	5,443	39			
		Total	1,311	100	13,724	100				
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	128	10	1,767	13	2.8	2.7 *** △	.14
		2	Sometimes	343	26	4,141	30			
		3	Often	440	34	4,081	30			
		4	Very often	394	30	3,725	27			
		Total	1,305	100	13,714	100				

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				Frequency Distributions ^a				Statistical Comparisons ^b		
				UK		Career Workforce Prep		UK	Career Workforce Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
c. Learned about a career or industry from practicing professionals	CWPpractice	1	Never	88	7	1,303	10	2.9	2.8 ***	.10
		2	Sometimes	366	28	4,040	30			
		3	Often	456	35	4,419	32			
		4	Very often	401	30	3,923	28			
		Total	1,311	100	13,685	100				
d. Observed employees in action at a place of work (clinics, offices, schools, etc.)	CWPobserve	1	Never	307	23	3,998	30	2.6	2.4 ***	.14
		2	Sometimes	321	25	3,331	25			
		3	Often	325	25	2,934	21			
		4	Very often	355	27	3,424	24			
		Total	1,308	100	13,687	100				
e. Connected your learning to how you can impact your community and society	CWPconnect	1	Never	75	6	1,219	10	2.9	2.8 ***	.13
		2	Sometimes	335	26	3,923	29			
		3	Often	496	38	4,488	33			
		4	Very often	405	30	4,080	28			
		Total	1,311	100	13,710	100				
5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)? ^j										
a. Take a career exploration, planning, or development course	CWPcourse		Have not decided	120	9	1,665	12	31%	26% ***	.12
			Do not plan to do	531	41	5,973	44			
			Plan to do	249	19	2,547	19			
			Done or in progress	410	31	3,515	26			
			Total	1,310	100	13,700	100			
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile		Have not decided	92	7	1,432	10	37%	32% **	.09
			Do not plan to do	408	31	4,667	34			
			Plan to do	325	25	3,111	23			
			Done or in progress	482	37	4,462	32			
			Total	1,307	100	13,672	100			
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk		Have not decided	98	7	1,612	11	38%	34% **	.08
			Do not plan to do	378	29	4,323	31			
			Plan to do	329	25	3,153	23			
			Done or in progress	505	38	4,584	34			
			Total	1,310	100	13,672	100			
d. Discuss your career interests with a faculty member	CWPfaculty		Have not decided	71	5	1,326	10	54%	45% ***	.17
			Do not plan to do	203	16	2,802	21			
			Plan to do	330	26	3,342	24			
			Done or in progress	707	54	6,210	45			
			Total	1,311	100	13,680	100			
e. Interview or shadow someone in a career that you are considering	CWPinterview		Have not decided	101	8	1,621	12	44%	35% ***	.18
			Do not plan to do	225	18	3,242	24			
			Plan to do	393	30	3,877	28			
			Done or in progress	590	44	4,943	35			
			Total	1,309	100	13,683	100			
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor		Have not decided	113	8	1,745	12	43%	35% ***	.16
			Do not plan to do	351	27	4,763	34			
			Plan to do	277	21	2,423	18			
			Done or in progress	570	43	4,738	35			
			Total	1,311	100	13,669	100			

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				Frequency Distributions ^a				Statistical Comparisons ^b		
				UK		Career Workforce Prep		UK	Career Workforce Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
g. Meet with an advisor, success coach, and/or career services staff member to explore your interests and plan your future	CWPmeetstaff (Means indicate the percentage who responded "Done or in progress.")		Have not decided	86	7	1,426	10	51%	38% *** △	.28
			Do not plan to do	227	17	3,688	27			
			Plan to do	320	25	3,422	25			
			Done or in progress	673	51	5,119	38			
			Total	1,306	100	13,655	100			
h. Get help with your résumé	CWPResume (Means indicate the percentage who responded "Done or in progress.")		Have not decided	66	5	913	6	54%	49% *** △	.10
			Do not plan to do	178	13	2,485	18			
			Plan to do	353	27	3,685	26			
			Done or in progress	714	54	6,597	49			
			Total	1,311	100	13,680	100			
i. Participate in a mock or practice interview	CWPmock (Means indicate the percentage who responded "Done or in progress.")		Have not decided	114	9	1,604	11	34%	30% ** △	.08
			Do not plan to do	354	27	4,417	32			
			Plan to do	395	31	3,675	27			
			Done or in progress	447	34	3,964	30			
			Total	1,310	100	13,660	100			
j. Participate in a career fair	CWPcareerfair (Means indicate the percentage who responded "Done or in progress.")		Have not decided	75	6	1,433	10	49%	41% *** △	.15
			Do not plan to do	310	23	3,726	26			
			Plan to do	294	23	3,131	22			
			Done or in progress	629	49	5,380	41			
			Total	1,308	100	13,670	100			
k. Complete a paid internship	CWPpaid (Means indicate the percentage who responded "Done or in progress.")		Have not decided	111	8	1,660	12	40%	32% *** △	.17
			Do not plan to do	300	22	4,221	29			
			Plan to do	372	29	3,640	27			
			Done or in progress	528	40	4,158	32			
			Total	1,311	100	13,679	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni (Means indicate the percentage who responded "Done or in progress.")		Have not decided	112	8	1,935	14	39%	30% *** △	.19
			Do not plan to do	189	14	2,682	19			
			Plan to do	499	39	5,096	37			
			Done or in progress	508	39	3,918	30			
			Total	1,308	100	13,631	100			
6. If you are currently working for pay, to what extent is this work related to your career plans?										
CWPworkpay		0	Not at all	166	13	2,111	15	2.3	2.3	.06
		1	Very little	124	10	1,352	10			
		2	Some	223	17	2,027	15			
		3	Quite a bit	168	13	1,797	13			
		4	Very much	325	24	3,320	24			
		—	Not working for pay	301	23	3,009	23			
		Total	1,307	100	13,616	100				

7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills (such as coursework, resources, etc.)? Please describe.

This final question asked students to respond in an open text box. Comments were recorded for 335 first-year student(s) and 342 senior(s). Responses are provided in your NSSE25 Student Comments Report and in a separate SPSS data file.

These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.

First-Year Students

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
	UK	UK	Career Workforce Prep	UK	Career Workforce Prep	UK	Career Workforce Prep	Comparisons with: Career Workforce Prep		
CWPidea	1,717	2.82	2.79	.024	.007	.98	1.01	1,983	.247	.03
CWPrelevant	1,714	2.96	2.99	.022	.006	.89	.91	1,973	.172	-.03
CWPquestions	1,716	2.94	2.77	.023	.007	.95	1.04	2,018	.000	.17
CWPdescribe	1,718	2.92	2.80	.021	.006	.88	.95	2,008	.000	.13
CWPfeedback	1,710	2.81	2.48	.023	.007	.97	1.15	2,065	.000	.29
CWPmentor	1,715	2.38	1.91	.030	.009	1.24	1.37	2,020	.000	.35
CWPfamily	1,704	2.68	2.59	.026	.007	1.05	1.13	1,992	.000	.08
CWPinterfac	1,686	2.15	1.85	.028	.008	1.17	1.21	1,962	.000	.25
CWPinteradvis	1,687	2.20	1.83	.029	.008	1.17	1.24	1,976	.000	.30
CWPcocc	1,575	2.05	1.65	.032	.009	1.27	1.32	1,836	.000	.30
CWPintern	1,415	2.06	1.67	.034	.010	1.28	1.37	1,692	.000	.28
CWPwork	1,524	2.17	1.90	.032	.010	1.27	1.38	1,806	.000	.19
CWPfairs	1,541	1.93	1.64	.031	.009	1.22	1.26	1,796	.000	.23
CWPjobsalary	1,654	2.52	2.43	.027	.008	1.11	1.19	1,940	.001	.08
CWPability	1,684	3.00	3.07	.023	.006	.95	.96	1,934	.008	-.07
CWPimpact	1,688	2.84	2.80	.025	.007	1.04	1.12	1,978	.119	.04
CWPcommunity	1,693	2.84	2.80	.026	.007	1.05	1.13	1,986	.103	.04
CWPobstacle	1,691	2.82	2.71	.022	.006	.91	.96	1,970	.000	.11
CWP habits	1,695	2.97	2.96	.022	.006	.92	.94	1,954	.623	.01
CWPnetwork	1,680	2.49	2.23	.026	.008	1.08	1.15	1,961	.000	.23
CWPcommunicate	1,689	2.73	2.61	.024	.007	.99	1.03	1,960	.000	.12
CWPtech	1,689	2.73	2.63	.024	.007	.97	1.03	1,971	.000	.09
CWPdiverse	1,690	3.09	3.19	.022	.006	.91	.89	1,928	.000	-.12
CWPethics	1,690	2.86	2.85	.023	.006	.96	.99	1,956	.678	.01
CWPanalyze	1,703	2.90	2.72	.020	.006	.81	.90	2,013	.000	.20
CWPresearch	1,700	2.75	2.48	.021	.006	.89	.99	2,013	.000	.28
CWPpractice	1,698	2.79	2.49	.021	.006	.87	.97	2,010	.000	.31
CWPobserve	1,703	2.42	2.05	.025	.007	1.02	1.05	1,966	.000	.35
CWPconnect	1,705	2.81	2.59	.020	.006	.83	.93	2,021	.000	.24

First-Year Students

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
	UK	UK	Career Workforce Prep	UK	Career Workforce Prep	UK	Career Workforce Prep	Comparisons with: Career Workforce Prep		
CWPcourse ^k	1703	17%	13%	.009	.002	--	--	--	4.303	.10
CWPprofile ^k	1701	23%	23%	.010	.003	--	--	--	.409	.01
CWPtalk ^k	1696	20%	19%	.010	.003	--	--	--	1.446	.04
CWPfaculty ^k	1697	32%	27%	.011	.003	--	--	--	4.341	.11
CWPinterview ^k	1695	17%	14%	.009	.002	--	--	--	4.331	.10
CWPmajor ^k	1696	21%	21%	.010	.003	--	--	--	.406	.01
CWPmeetstaff ^k	1697	35%	28%	.012	.003	--	--	--	6.375	.16
CWPpresume ^k	1697	24%	26%	.010	.003	--	--	--	-.994	-.03
CWPmock ^k	1699	14%	12%	.008	.002	--	--	--	2.647	.06
CWPcareerfair ^k	1699	24%	24%	.010	.003	--	--	--	.282	.01
CWPpaid ^k	1694	9%	7%	.007	.002	--	--	--	2.795	.07
CWPalumni ^k	1694	12%	10%	.008	.002	--	--	--	2.668	.06
CWPworkpay	904	1.63	1.58	.047	.013	1.40	1.43	1,039	.241	.04

Seniors

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
	UK	UK	Career Workforce Prep	UK	Career Workforce Prep	UK	Career Workforce Prep	Comparisons with: Career Workforce Prep		
CWPidea	1317	2.98	2.95	.028	.007	1.00	1.02	1,493	.334	.03
CWPrelevant	1,318	3.10	3.10	.025	.006	.90	.93	1,501	.822	-.01
CWPquestions	1,313	2.97	2.79	.028	.008	1.00	1.10	1,520	.000	.17
CWPdescribe	1,317	3.13	3.07	.024	.006	.87	.91	1,508	.026	.06
CWPfeedback	1,319	2.85	2.56	.031	.009	1.12	1.23	1,528	.000	.24
CWPmentor	1,318	2.37	2.04	.037	.010	1.36	1.43	1,509	.000	.23
CWPfamily	1,306	2.58	2.53	.031	.008	1.13	1.18	1,496	.171	.04
CWPinterfac	1,290	2.25	2.11	.034	.009	1.21	1.24	1,472	.000	.11
CWPinteradvis	1,286	2.04	1.75	.035	.009	1.26	1.30	1,471	.000	.22
CWPcoccrr	1,175	1.87	1.62	.040	.011	1.36	1.40	1,352	.000	.18
CWPintern	1,143	2.68	2.40	.038	.011	1.29	1.45	1,343	.000	.19
CWPwork	1,260	2.69	2.58	.034	.010	1.22	1.32	1,458	.002	.09
CWPfairs	1,210	1.81	1.69	.037	.010	1.29	1.33	1,389	.002	.09
CWPjobsalary	1,286	2.61	2.51	.031	.009	1.12	1.20	1,483	.002	.08
CWPability	1,303	3.24	3.12	.024	.007	.87	.95	1,507	.000	.12
CWPimpact	1,299	2.97	2.86	.029	.008	1.05	1.12	1,495	.000	.09
CWPscociety	1,300	2.97	2.89	.030	.008	1.10	1.12	1,480	.009	.07
CWPobstacle	1,302	2.88	2.77	.027	.007	.97	1.05	1,504	.000	.11
CWPphabits	1,310	3.22	3.23	.024	.006	.86	.88	1,490	.629	-.01
CWPnetwork	1,291	2.51	2.38	.031	.008	1.13	1.19	1,482	.000	.11
CWPcommunicate	1,301	2.99	2.92	.025	.007	.92	.98	1,497	.008	.07
CWPtech	1,296	2.96	2.91	.026	.007	.94	1.00	1,489	.119	.04
CWPdiverse	1,302	3.33	3.36	.023	.006	.83	.83	1,475	.125	-.04
CWPethics	1,297	3.09	3.06	.025	.007	.91	.94	1,480	.252	.03
CWPanalyze	1,313	3.14	3.10	.023	.006	.83	.86	1,501	.067	.05
CWPresearch	1,306	2.84	2.70	.027	.007	.96	1.01	1,493	.000	.14
CWPpractice	1,313	2.88	2.79	.025	.007	.92	.96	1,505	.000	.10
CWPobserve	1,310	2.55	2.39	.031	.008	1.12	1.15	1,491	.000	.14
CWPconnect	1,313	2.92	2.80	.025	.007	.89	.96	1,515	.000	.13

Seniors

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
	UK	UK	Career Workforce Prep	UK	Career Workforce Prep	UK	Career Workforce Prep	Comparisons with: Career Workforce Prep		
CWPcourse ^k	1312	31%	26%	.013	.003	--	--	--	4.420	.12
CWPprofile ^k	1309	37%	32%	.013	.003	--	--	--	3.120	.09
CWPtalk ^k	1312	38%	34%	.013	.003	--	--	--	2.859	.08
CWPfaculty ^k	1313	54%	45%	.014	.003	--	--	--	5.871	.17
CWPinterview ^k	1311	44%	35%	.014	.003	--	--	--	6.522	.18
CWPmajor ^k	1313	43%	35%	.014	.003	--	--	--	5.827	.16
CWPmeetstaff ^k	1309	51%	38%	.014	.003	--	--	--	9.854	.28
CWPpresume ^k	1313	54%	49%	.014	.003	--	--	--	3.664	.10
CWPmock ^k	1312	34%	30%	.013	.003	--	--	--	2.982	.08
CWPcareerfair ^k	1310	49%	41%	.014	.003	--	--	--	5.216	.15
CWPpaid ^k	1313	40%	32%	.014	.003	--	--	--	6.265	.17
CWPalumni ^k	1310	39%	30%	.013	.003	--	--	--	6.756	.19
CWPworkpay	1,002	2.34	2.26	.046	.012	1.45	1.50	1,144	.065	.06

Endnotes

- a. Column percentages are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Percentages may not sum to 100 due to rounding. Counts are unweighted; column percentages cannot be replicated from counts. Comparison group details are in the Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface.
- b. All statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Unless otherwise noted, statistical comparisons are two-tailed independent t-tests. Items with categorical response sets are left blank.
- c. These are the values used to calculate means. For the majority of items, these values match the codes in the data file and codebook.
- d. Effect size for independent t-tests uses Cohen's d; z-tests use Cohen's h.
- e. Statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Categorical items are not listed.
- f. The 95% confidence interval for the population mean is equal to the sample mean plus or minus 1.96 times the standard error of the mean.
- g. A measure of the amount individual scores deviate from the mean of all the scores in the distribution.
- h. Degrees of freedom used to compute the t-tests. Values differ from Ns due to weighting and whether equal variances were assumed.
- i. Statistical comparisons are two-tailed independent t-tests or z-tests. Statistical significance represents the probability that the difference between your students' mean and that of the students in the comparison group is due to chance.
- j. Statistical comparison uses z-test to compare the proportion who responded (depending on the item) "Done or in progress" or "Yes" with all who responded otherwise.
- k. Mean represents the proportion who responded (depending on the item) "Done or in progress" or "Yes."

Key to symbols:

- ▲ **Your students' average** was significantly higher ($p < .05$) with an effect size at least .3 in magnitude.
- △ **Your students' average** was significantly higher ($p < .05$) with an effect size less than .3 in magnitude.
- ▼ **Your students' average** was significantly lower ($p < .05$) with an effect size less than .3 in magnitude.
- ▽ **Your students' average** was significantly lower ($p < .05$) with an effect size at least .3 in magnitude.

Note: It is important to interpret the direction of differences relative to item wording and your institutional context. You may not see all of these symbols in your report.